

Our Policy Statement

Britplas takes a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and expect our supply chain to impose the same standards on their own supply chain.

Compliance with the policy

All our employees must read, understand and comply in all respects with this policy. Any activity which could lead to or suggest a breach of this policy is strictly prohibited. It is the responsibility for all those that either work for Britplas or are under our control to ensure the prevention, detection and reporting of any possible breaches of this policy.

All our employees are encouraged to raise any concerns about any issue or suspicion of modern slavery at the earliest possible stage. Britplas encourages openness and transparency and any person that raises a genuine concern in good faith under this policy will be supported by the business, even if they turn out to be mistaken. We will investigate all genuine concerns which are raised in connection with this policy and our employees are encouraged to act without any fear of reprisal. If an employee believes or suspects that there has been a breach of this policy, or a breach may occur in the future, they must notify their line manager.

Britplas will do everything it can to protect the confidentiality if this has been requested by an employee. However, employees are discouraged from making any disclosures anonymously, as this can limit the investigation process.

Responsibility for the Policy

The board of directors of Britplas have overall responsibility for ensuring that this policy complies with the Groups' legal and ethical obligations, and that all those under our control comply with it. Management at all levels within our business are responsible for ensuring that those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

Staff are advised to refer to the full policy in People HR.

Date: 01.01.2025

Signed:  **Cross**

Jason Cross Operation Director